

Appendix 4 – Senior Employee Pay

Chief Executive	Salary	FTE	Grade
<p>Chief Executive <i>Responsible for the delivery of all council services to residents of the borough through the strategically direction of the councils senior management team and staff.</i> <i>The council employs approx. 420 staff (370 FTE) serving a local population of 113,136.</i></p> <p><i>The Chief Executive as Head of Paid Service, along with the Section 151 Officer and Executive has overall responsibility for all council resources</i></p>	£118,767	1.0	Fixed salary
Community Services	Salary	FTE	Grade
<p>Director (Community Services) <i>Responsible for services including: Private Sector Housing, Council House Management and Repairs, Older Persons Services, Community Safety, and Anti-Social behaviour. The post also has responsibility for Cultural Services, Partnerships, Community Planning and the Voluntary Services</i></p>	£80,977	1.0	Fixed salary
<p>Head of Housing <i>Responsible for Housing Services including: Private Sector Housing, Council House Management and Repairs, Older Persons Services,</i></p>	£61,197	1.0	Head of Service Grade 1 (SCP 3)
<p>Cultural Services Manager <i>Responsible for Town Centre , Children and Young People, Sports and Arts Development, and Tourism and Events</i></p>	£56,238	1.0	Grade 11 (SCP 48)

Corporate Services	Salary	FTE	Grade
Director (Corporate Services) <i>As the council's Monitoring Officer, the post holder is responsible for the Revenues and Benefits Partnership, Finance, ICT Services and Asset and Estates Management. The post is also responsible for Corporate Services including: HR, Legal, Communications, Democratic Services, Electoral Services and Customer Services.</i>	£80,977	1.0	Fixed salary
Head of Revenues and Benefits Partnership <i>Responsible for the Leicestershire Revenues and Benefits Partnership; this post holder oversees the delivery of the Housing Benefit and Council Tax function (including NNDR) for three local authorities. Whilst the post holder has overarching operational responsibility it is the key lead for developing the commercial strategy for the partnership.</i>	£75,080	1.0	Fixed salary
Revenues and Benefits Manager <i>Responsible for the delivery of the Benefits Service for the Leicestershire Revenues and Benefits Partnership.</i>	£56,238	1.0	Grade 11 (SCP48)
Head of Finance <i>As the Section 151 Officer, the post holder is responsible for the management of the financial affairs of the council, directly managing the Accountancy and Audit team. The post holder also has responsibility for investment management, the councils insurance and the payments and income function.</i>	£69,641	1.0	Head of Service Grade 2 (SCP 8)
Head of ICT <i>Responsible for managing the ICT Shared Service and delivering the ICT Strategy for four local authorities. The role is responsible for managing an outsourced ICT contract with a private sector partner.</i>	£59,615	1.0	Head of Service Grade 1 (SCP 2)

Estates and Assets Manager <i>Designated as the council's corporate property officer, the post holder is responsible for managing the authority's property assets and future property portfolio. The post holder is also responsible for facilities management.</i>	£56,238	1.0	Grade 11 (SCP48)
HR and Transformation Manager <i>Responsible for the management of HR and Payroll Services and delivering the People Strategy for the authority. The role is also responsible for Customer Services, Electoral Services and corporate transformation projects.</i>	£56,238	1.0	Grade 11 (SCP48)
Environment and Planning	Salary	FTE	Grade
Director (Environment and Planning) <i>Responsible for the Planning Service, including Development Control, Planning Policy, Building control and Environmental Health. Responsible for all aspects of Street Scene Services including Refuse and Recycling, Grounds Maintenance, management of green spaces.</i>	£80,977	1.0	Fixed salary
Head of Street Scene Services <i>Responsible for the management of Street Scene service including Refuse and Recycling service, Grounds Maintenance operations and management of green spaces. The post holder also has responsibility for Car Parks.</i>	£64,362	1.0	Head of Service Grade 1 (SCP 5)
Waste and Business Development Manager <i>Responsible for the management of the Refuse and Recycling Service and Business Development.</i>	£54,855	1.0	Grade 11 (SCP47)
Environmental Health Services Manager <i>Responsible for the management of Environmental Health including Pollution, Licensing and Commercial Services</i>	£56,238	1.0	Grade 11 (SCP48)

